



MARTIN SPEARMAN

Detroit, MI 43810 | [linkedin.com/in/martins](https://www.linkedin.com/in/martins)
martins@gmail.com | 830-492-0000



FAMILY NURSE PRACTITIONER

health promotion | patient advocacy | holistic care

Avid educator teaching prevention methods and promoting self-care for speedy patient recovery

Natural caretaker with holistic approach to patient care acquired from multi-faceted healthcare roles as medical assistant, registered nurse and clinical operations specialist. Collaborative health activist and patient advocate enhancing quality of care through multi-pronged approach to nursing and health education. Fluent in English and Spanish.

EKG | Phlebotomy | Wound Care | Electronic Medical Records | Treatment Plans | Emergency Treatment

"Martin is one of a kind. He prioritizes each and every patient's needs under his care leaving no stone unturned when conducting medical assessments. He was truly meant for this field. I'm proud to have him on my team."

– Dr. Paul Jones, Family Physician, City Clinic

- ▶ Built reputation among physicians for surpassing expectations, repeatedly taking initiative to assess patients and recommend treatment plans.
- ▶ Gained broad specialization serving children and adults in post-operative care, indigent family practice, acute care and patient rehabilitation facilities.
- ▶ Recognized for outstanding bedside manner, maintaining detailed records and prioritizing patient needs with compassion.

EDUCATION, LICENSURE & CERTIFICATIONS

Master of Science in Nursing – Family Nurse Practitioner Specialty Track | Northern Lake University (2019)

Bachelor of Science in Nursing | Miami State University (2015)

Associate of Science in Nursing | Casey Community College (2011)

Family Nurse Practitioner, Board Certified (FNP-C) (Expires 2022)

Certified Post-Anesthesia Nurse (CPAN) (Expires 2021)

Certified Medical Surgical Nurse (CMSN) (Expires 2024)

Registered Nurse (RN) – State of FL (License #RN5699999) (Expires 2022)

Certified BLS, ACLS and PALS (Expires 2021)

NURSE PRACTITIONER EXPERIENCE

Nurse Practitioner; City Clinic; Mount Clement, MI (8/2019 – Present)

Work alongside physician to evaluate health histories and address clinical concerns. Order radiology tests and diagnostic studies, including PPD, ECG and echocardiograms. Perform physical exams and initiate occupational, physical and speech therapy. Treat wide range of conditions including chronic co-morbidities, functional decline, common geriatric symptoms, weight loss and acute / chronic infections.

Hired as Nurse Practitioner within 10 days of graduation to undertake caseload of ~45 patients

- ▶ Achieved and maintained average patient satisfaction scores of 9.7 out of 10.
- ▶ Uncovered underlying conditions in repeat patient misdiagnosed as malnourished to reveal stress-induced psychological issues; adjusted treatment plan, expediting recovery within 14 days.
- ▶ Selected by physician to train incoming NPs on accurately performing clinical monitoring, including vital signs, weights, nursing assessments, intake and output, blood glucose and pulse oximetry.
- ▶ Introduced conferences to educate patients and families on ongoing care and follow-up procedures, promoting optimal patient outcomes.





CLINICAL ROTATIONS

Regional Healthcare; Rochester, MI *(Practicum: Completed 250 hours)*

Worked alongside primary ARNP at this indigent clinic offering primary care, family medicine, internal medicine, mental health and orthopedic surgery. Served 30 – 40 patients daily ranging from 13-year-old children to seniors with ailments including hypertension, diabetes and mental health challenges. Served as translator for Spanish speaking population and acted as advocate on behalf of all patients.

Completed 625+ hours of clinical rotations across Southeastern MI in the areas of family medicine, geriatrics, pediatrics, mental health and internal medicine

- ▶ Quickly built trust with lead practitioner by taking initiative to take vitals, conduct medical assessment, report findings and make recommendations for treatment without direction.

Main Medical Group; Mainland, MI *(Practicum: Completed 250 hours)*

Saw 10 patients per day for this privately-owned service provider specializing in internal medicine for geriatric population. Took initiative as student to enhance patient care operations.

- ▶ Maintained office workflow to expedite patient visit by stepping in to perform medical assistant duties including vital signs, EKG readings and patient intake.
- ▶ Introduced chart preparation procedures to streamline internal processes and maximize productivity.
- ▶ Incorporated and enforced clinical guidelines to ensure compliance with industry standards.

Macomb Pediatric; Detroit, MI *(Practicum: Completed 125 hours)*

Conducted patient interviews, physical assessments and immunizations for patients up to 22 years old. Supported pediatrician in promoting preventative measures to 20 – 30 patients daily.

- ▶ Minimized patient wait times 32% by volunteering to fill cross-functional duties.

CLINICAL EXPERIENCE

Certified Medical/Surgical RN; Bushes Nursing Center; Traverse City, MI *(10/2018 – 8/2019)*

Enhanced quality of life for elderly patients residing at this 120-bed nursing home. Administered medications, monitored vital signs, checked blood sugar and ensured quality daily living conditions with emphasis on prolonging patient lifespan. Managed caseload of 15 – 20 clients, providing education, treatments, IV therapy, venipuncture and wound care.

- ▶ Provided emotional support and supervision for those with cases of dementia and Alzheimer's.

Clinical Supervisor; Osiris Health; Macomb, MI *(3/2015 – 9/2018)*

Ran day-to-day functions of family clinic with 3 physicians, 3 NPs and 15 support staff members. Coordinated schedules to ensure adequate coverage, resolved conflicts, enforced policies and implemented cross-training to maximize productivity.

- ▶ Minimized risk/liability after revising chest pain protocol; took vital signs, offered aspirin and called ambulance versus sending patients to ER.
- ▶ Completed classes on effective healthcare leadership.

PROFESSIONAL AFFILIATIONS

American Nurse Practitioner Association Member
Nurses of America Member

Proficient in healthcare information systems including Cerner, FirstNet and SurgiNet.



STRATEGY OVERVIEW

Martin was close to graduation when he first came to me to position him for family nurse practitioner roles. After several years in the medical field, he was ready to be taken seriously and level up in his career.

He wanted to showcase his ability to take a deep dive into the patient care experience and his passion for advocating on behalf of patients.

He provided a few letters of recommendations and I included an excerpt from one of them to further endorse his compassion and love for his work.

I went with teal color scheme because he has a calm demeanor and wanted to evoke the feelings of safety and serenity to represent the whole-body experience of healing.

Shortly after graduating, he landed his first NP role with the resume I created and we updated the resume to include the new position. He's well on his way to a fulfilling career as a nurse practitioner.