

My Prescription for Pharmacy Health:



- Translate complex data into meaningful information for evaluating potential drugs for patient therapy.
- Dispense, socialize, and apply credible and balanced scientific knowledge about pharmacological therapies, research, and product development.

Use as needed for optimizing patient care.



My Formulary:

- 15 years of subject matter expertise on clinical pharmacy best practices and analysis of drug developments.
- Brandish robust understanding of healthcare provider needs and challenges to present drug education to hospital staff.

My Formulary of Compounds & Elements:



Mentoring
 Regulatory Compliance
 Literature Review
 Process Improvement

Training
 Disease States
 Presentations

Leadership
 Clinical Research Principles

Clinical Education
 Product Evaluation

Relationship-Building
 Clinical Trials Support

Experience

Mercy Philadelphia Hospital, Mercy Health System – Philadelphia, PA

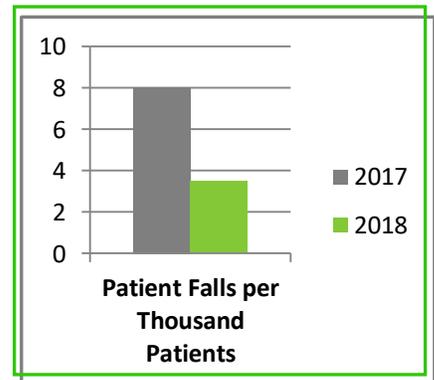
2003 – Present

PHARMACY CLINICAL LEADER (2011 – PRESENT)

Strategize and lead hospital-wide medication stewardship initiatives while fueling positive clinical outcomes. Clinically evaluate new biologic and oncologic therapy for use in infusion center. Guide and direct pharmacist on clinical initiatives. Direct hospital formulary, manage drug classes, and authorize appropriate use of non-formulary agents. Define and refine clinical pharmacy policies and procedures. Educate nursing staff, physicians, and pharmacy staff on drug therapy and disease states through lectures and in-service sessions. Participate in multidisciplinary rounds and patient counseling.

Patient Therapy Improvements:

- **Met therapeutic goals within 24 hours of IV heparin implementation** for obese and morbidly obese patients. Enacted use of lean body weight dosing as a treatment option for intravenous heparin protocol.
- **Diminished patient fall rate** to < 5 falls per 1,000 patient bed days by introducing loop diuretic dosing to avoid bedtime and late evening dosing.
- **Accelerated respiratory therapy administration; minimized side effects of beta-agonist therapy.** Partnered with physician leaders to implement protocol allowing automatic discontinuation of duplicate therapy.



Clinical Pharmacy Enhancements:

- **Standardized and clarified process for ordering medications used in organ donation** by revamping Gift of Life Order Set to reflect hospital formulary agents and appropriate dosing/administration; adopted by hospitals throughout Mercy Health System.
- **Improved real-time communication between pharmacists, physicians, and providers on patient care matters.** Collaborated with Chief Medical Information Officer for Mercy Health System to build business case to enable Nazareth Hospital pharmacist conversations with providers through Doc Halo.
- **Clarified and enhanced access to policies, procedures, and guidelines** for all employees by developing pharmacy portion of Nazareth Hospital Intranet.

Pharmacy Clinical Leader at Mercy Philadelphia Hospital, Mercy Health System (continued)

Committees:

- **Lead Pharmacy & Therapeutics Committee** – Research and compose agenda items. Influence support of physician and hospital leadership for action items requiring Medical Executive Committee approval. Coordinate stakeholders.
- **Additional Committees:** Stroke Team; Critical Care Practice Guidelines; Medication Management Committee; Medication Reconciliation Taskforce; Care Transition Committee; Diabetes Taskforce; Pharmacy Residency Advisory Committee; Anticoagulation Taskforce

“You are one of the main reasons our committee has accomplished so much over the last 18 months.” – Pharmacy and Therapeutics Committee Chair

CO-INVESTIGATOR, LEAN BODY WEIGHT HEPARIN STUDY (2010 – 2014)

Investigated use, safety, and effectiveness of intravenous heparin dosing based on lean body weight of obese and morbidly obese patients to achieve a therapeutic level of heparin in 24 hours, as compared to usual practice.

- **Garnered recognition from American College of Chest Physicians** during poster presentation, “Assessing Safety and Efficacy of Lean Body Weight-Based Intravenous Heparin Dosing in Obese and Morbidly Obese Patients”.

Presentations at Mercy Philadelphia Hospital:
Pharmacologic Management of Heart Failure, May 2018
Residency Orientation, Jul 2017
Direct Oral Anticoagulants (DOACs) in Atrial Fibrillation, Feb 2017
Glycemic Management of the Non-Critically Ill Hospitalized Patient, Feb 2017
Psychotropic Medications, Oct 2016
Critical Care Symposium, 2012 – 2014

CLINICAL PHARMACIST (2006 – 2011)

Partnered with medical professionals and patients to determine ideal medications for specific symptoms or disease states and advance patient outcomes while controlling costs. Delivered drug therapy expertise during rapid response and cardiac arrests. Trained pharmacists, nurses, and physicians in pharmacotherapy best practices. Co-developed Pharmacy and Therapeutics Committee agenda. Performed staff pharmacist duties at times.

- **Key role in prompting re-institution of pharmacy clerkship program**, following exceptional mentorship of 6th-year students in pharmacy doctorate program.

Additional Experience

STAFF PHARMACIST • <i>Mercy Philadelphia Hospital, Mercy Health System – Philadelphia, PA</i>	2004 – 2006
POOL PHARMACIST • <i>WellSpan Gettysburg Hospital – Gettysburg, PA</i>	2004 – 2005

Education & Licensure

Pennsylvania Pharmacist License
Doctor of Pharmacy (Pharm.D.) • *Duquesne University School of Pharmacy – Pittsburg, PA*

Organizations

Committee Member, Trinity Health Clinical Pharmacy Group	2015 – Present
American Society of Health-System Pharmacists	2007 – Present
Pennsylvania Society of Health-System Pharmacists	2005 – Present

Joe Medlin's Resume

Joe's resume begins with a logo that highlights "Med" in his last name, Medlin, (in green with the remainder of his name in gray) since Joe is a clinical pharmacy leader.

The strategy I used for Joe's resume was based around a prescription theme. The box to the right of his name states his position and that he is a patient champion, including his brand: "Authoring Winning Prescriptions for Optimal Patient Outcomes for 15 Years."

The first box below his contact information states Joe's "prescription" for pharmacy health, including two bullet points that emphasize the ability to convey technical information to hospital personnel and "dispense, socialize, and apply credible and balanced scientific knowledge." To round out the prescription theme in this box, the last line reads, "Use as needed for optimizing patient care."

The box below that, Joe's "formulary," indicates how he qualifies for the roles above, including his years of experience and knowledge of provider needs to achieve the "prescription" in the first box.

The image to the right, titled, "My Formulary of Compounds & Elements," contains Joe's key skills in the areas of pharmacy leadership, therapy assessment, and provider education around a picture of some pills.

Each of Joe's roles at Mercy Philadelphia Hospital, Mercy Health System dating to 2006 are described in paragraph form, followed by bulleted achievements. His current role's accomplishments are divided into those that directly impacted patients (elaborating on the "Patient Champion" theme) and those that benefitted the hospital and pharmacy ("Pharmacy Health" theme) on the first page. A graph to the right showcases how Joe drastically reduced patient falls through a drug therapy change, which is elaborated upon in one of the bullet points.

Page two continues with Joe's current role, listing his committee involvement at the hospital as a third section for his bullet points. His effectiveness in one particular committee is called out in a quote in the box to the right.

A listing of Joe's presentations to staff at Mercy Philadelphia Hospital is contained in a box to illustrate the breadth of pharmacotherapy education he has provided.

Joe's early pharmacist roles are briefly mentioned in an "Additional Experience" area to validate his claim of 15 years of experience. His education, licensure, and organizations are listed below that.