

Alan Lewis

Performance Management, Health & Safety and Mine Operations Specialist

Santiago de Chile, Chile | alanlewis@gmail.com | +56 9 555 555 55 | LinkedIn.com/fake/alewis

Propelling companies to success by blending technical expertise with data analysis and people skills

Business-focused HSE strategist poised for performance management roles within mining settings. 20 years of remarkable experience spearheading strategies and harnessing technologies to enhance environmental, health, and safety programs by understanding the performance of mining operations from a safety, volume, and cost perspective.

Data-driven mine operations specialist with a deep-seated passion for the mining sector. Proficient in employing business analytics to uncover valuable patterns and trends. Renowned as a positive leader and mentor, dedicated to supporting and motivating individuals to reach their full potential and deliver exceptional results. Bilingual, fluent in English and Spanish.

Performance Analysis | Project Management | Data Analytics | Stakeholder Management | Health & Safety | Performance Improvement Plans | Cost Drivers | Management Reports | Strategic Planning | Impact & Influence | Team Leadership | Mine Systems | Cooper Mines

Career Milestones:

ACME MINING PROJECT: Advised the leadership team on HSE principles, environmental best practices, and risk mitigation strategies. Slashed 35% in HSE cost through renegotiating contracts and prioritizing resources.

COOPER MINING COMPANY: Charted over USD 3.6 million in extra monthly income by instituting a revitalizing program that ensured an uninterrupted flow of mine operations. Surpassed 4 rigorous inspections conducted by the health authority related to COVID-19.

RMN MINING CORP: Yielded a 60% reduction in accident rates through a comprehensive analysis of historical KPI data. Achieved industry-leading TRIF in mining operations.

BBC MINERALS: Orchestrated a transformative 5-year HSE strategy. Unveiled KPIs that boosted operational efficiency and cost optimization. Reduced onboarding times and streamlined risk controls. Widely acknowledged with multiple BBC's Global Health and Safety awards.

CAREER TRAJECTORY

ACME MINING PROJECT

Owned by a Fortune 100 Company, Acme Mining is a major copper-molybdenum project in Chile.

HSE Manager | 2022 – Present

Environmental compliance and performance operation management | Direct Reports: 5 | Project Size: \$2.8 billion
Health & Safety – Performance Management – Contract Negotiation – Data Analysis – Risk Management

Hired by the leadership team to build an HSE unit from scratch, introducing policies and procedures to ensure compliance with stringent mining industry regulations and standards. Infused the leadership team with a strong foundation of environmental expertise, fostering best practices and risk mitigation strategies while supporting the company's efforts to maximize the safety, efficiency, and productivity of its mining projects. Member of the Company's Executive Committee. Report to the Country Manager.

- Wrenched down HSE costs as much as 35% YoY through renegotiating contracts with vendors, prioritizing purchases, and standardizing practices on environmental matters.
- Spearheaded the development and successful implementation of a state-of-the-art, self-service data management ecosystem, driving transformative results throughout the organization.
- Pioneered the adoption of cutting-edge self-service analytics and data virtualization solutions at a strategic executive level while integrating safety, health, and environmental factors into the managerial KPIs, driving a culture of accountability, sustained mutual trust, and sustainability.
- Utilized quantitative data to identify areas for improvement, implemented effective control measures, and facilitated training programs to enhance employee awareness and engagement in environmental stewardship.



COOPER MINING COMPANY

A mining company that specializes in the exploration, development, and operation of copper ore.

Health and Safety Manager | 2021 – 2022

Ensured operational continuity during the COVID-19 pandemic | Reports: Led a team of 13 members
HSE Strategy – Project Management – Resource Planning – Turnaround Mine Operations

Commissioned with directing the strategic design of health & safety goals and their use through operational management and projects aligned with the company's corporate guidelines. Injected a sense of stability by ensuring operational continuity and efficiency amidst challenging circumstances of Covid-19 restrictions, increasing costs, and lack of effectiveness. Engineered and executed the HS 5-year plan. Reported to the General Manager.



Professional Experience— Copper Mining Company, continued...

- Headed an operational turnaround during Covid-19 by implementing a groundbreaking strategy to ensure the uninterrupted flow of mine operations amidst strict government regulations. It eliminated the monthly stoppage of mining activities, reducing it from 48 occurrences when joining the team to zero, bringing back USD 3.6 million in extra monthly income.
- Navigated and surpassed 4 rigorous inspections conducted by the health authority related to COVID-19, demonstrating a commitment to maintaining exceptional health and safety standards.
- Harnessed advanced leadership skills to develop simplified and accessible structures, processes, and systems, generating a cultural change towards a vision of "producing copper without injuries."

4 Inspections approved
3.6M in additional monthly revenue



RMN MINING CORP

A company that provides mining services offering mining, milling, and preparing of copper ores.

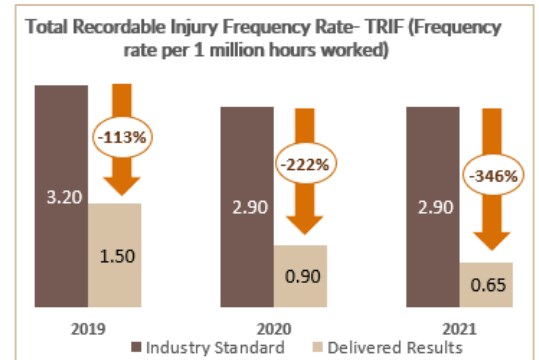
HSE Superintendent | 2019 – 2021

Led strategic and tactical HSE deployment | Reports: 6 FTEs

HSE Strategy & Execution – Data Analysis – Regulatory Compliance – Strategic Partnerships

Pivotal in directing mine operations toward positive growth and improving all work activities and performance standards. Reported to the General Manager.

- Championed a security-first culture by aligning data and KPIs and restructuring mine operations to prioritize employee safety and enhance overall security measures.
- Earned one of the lowest Total Recordable Injury Frequency Rates – TRIF among mining operations, well below industry averages for three consecutive years.
- Drove a remarkable 60% reduction in accident rates while enhancing compliance with the Field Leadership Program through a comprehensive analysis of historical data.
- Demonstrated exceptional competence in overcoming regulatory frameworks and compliance through strong collaborations with local health, safety, and environmental (HSE) authorities.



BBC MINERALS

A global mining company focuses on mineral exploration and production.

Health & Safety Leader | 2012 – 2018

Led safety strategy, execution, and compliance initiatives within the Americas.

HSE Strategy – Performance Analysis – Project Management – Team Leadership

Interim Head of Safety A&I, 2018

Principal Safety A&I, 2016 – 2018

Specialist Health & Safety-Exploration, 2012 – 2016

- Set the stage to scale HSE operations by developing a transformative 5-year safety strategy, reinforcing controls, and driving impactful safety awareness initiatives across the company.
- Streamlined H&S risk controls from 400 to a core of 40 by harmonizing and standardizing repeated controls, creating stronger ones, and leveraging technology for enhanced efficiency.
- Slashed onboarding times from 3 days to 5 hours through the successful implementation of e-learning for new employees.
- Six out of the eight BBC's Global Health and Safety awards in 2018 were achieved by safety teams under supervision.



EARLY SUCCESS

- Shadow Mining, Mine Shift Leader, 2008 – 2011.
- Spencer Minerals, Mine Operations Leader, 2003 – 2007.

EDUCATION & ADDITIONAL QUALIFICATIONS

- **Master of Engineering**, Pontificia Universidad Católica de Chile, Santiago de Chile, Chile, 2006.
- **Bachelor of Science in Civil Engineering - Mining Industry**, Pontificia Universidad Católica de Chile, Santiago de Chile, Chile, 2000.
- **Certifications:**
 - Certified Performance Management Professional, The KPI Institute, 2023.
 - Power BI Data Analyst Associate, Microsoft, 2022.
- **Languages:**
 - English (Fluent), Spanish (Native).
- **Teaching Engagements:**
 - Sustainable Mining, Mine Planning, Pontificia Universidad Católica de Chile, 2016 – 2020.

Résumé Strategy

- Alan, a Health, Safety, and Environment Manager (HSE), aims to shift from a health and safety career to performance management positions. Having devoted his entire 20-year professional career to health and safety roles, he has amassed impressive credentials. However, despite his considerable achievements, he lacks the corporate performance management experience required to position himself as a strong candidate.
- The challenge here is that an HSE professional is commonly focused on procedures, guidelines, and policies, as well as systems auditing, to minimize employees' risks while complying with legal and company directives. Meanwhile, on the other hand, a performance management role focuses on managing data and handling the strategic perspective of performance. For several years, I've supported Alan in refining his personal brand. A couple of years back, he confided his aspiration to transition careers. I recommended proactively acquiring insights in data analytics and performance management before pursuing such roles. He has garnered noteworthy certifications recently, enriching his skill set.
- I tailored Alan's updated resume to effectively showcase his accomplishments, aligning with the dynamic role of a performance manager. Graphs and charts were meticulously crafted to mirror the execution expected of a performance manager. Transferable skills were emphasized to bolster accomplishments and incorporated keywords for a greater impact. Additionally, a keyword section was added to enhance the credibility of Alan's past achievements and their influence, rendering him more appealing and substantiating his skillset.
- **Format, design, and color:** Utilizing a palette of rich earth tones, the design strives to evoke the core of the mining industry. Incorporating imaginative components such as the mining car and supervisor, the design symbolizes the proficiency senior data management professionals need for effective information presentation. This strategy captivates and renders it easily understandable for various stakeholders across the organization.
- **Font:** Classic, easy-to-read fonts (Lato for headings, Calibri for the rest of the text) were selected to convey a clean executive look. This choice also serves to underscore the significance of attributes and traits such as transparency, organization, synthesis, and the generation of insights – essential skills for performance managers when delivering information in an easily understandable manner to diverse audiences while also shaping pivotal decisions that foster impact across organizations.
- **ATS:** This résumé is fully ATS-friendly, utilizing PNG images as headers, sub-headers, graphs, and pictures behind text, ensuring compatibility with ATS systems. Below is a snapshot of the resume in plain text (.txt) format to demonstrate that it is ATS friendly.

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Email: alanlewis@gmail.com
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Linkedin.com/fake/alelewis

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